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Independent practitioner's assurance report

To the Management of Element Fleet Management Corporation

Scope

We have been engaged by Element Fleet Management Corporation ("Element") to perform a 'limited assurance engagement', as defined by Canadian Standards on Assurance Engagements, hereafter referred to as the engagement, to report on Element's Scope 1, Scope 2 (location-based and market-based) and total Scope 3 Greenhouse Gas ("GHG") emissions for the year ended December 31, 2025 (the "Subject Matter"), contained in Element's 2026 Sustainability Report (the "Report").

Other than as described in the preceding paragraph, which sets out the scope of our engagement, we did not perform assurance procedures on the remaining information included in the Report, and accordingly, we do not express a conclusion on this information.

Criteria applied by Element

In preparing the Subject Matter, Element applied the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard and Scope 2 Guidance ("GHG Protocol", or the "Criteria").

Element's responsibilities

Element's management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the Subject Matter, such that it is free from material misstatement, whether due to fraud or error.

EY's responsibilities

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.

We conducted our engagement in accordance with the Canadian Standard on Assurance Engagements ("CSAE") 3000, *Attestation Engagements Other than Audits or Reviews of Historical Financial Information*, and CSAE 3410, *Assurance Engagements on Greenhouse Gas Statements*. These standards require that we plan and perform our engagement to obtain limited assurance about whether, in all material respects, the Subject Matter is presented in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusions.

Our Independence and Quality Management

We have complied with the relevant rules of professional conduct / code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

Our firm applies the Canadian Standard on Quality Management 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires us to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Description of procedures performed

Procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Subject Matter and related information and applying analytical and other appropriate procedures.

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Our procedures included:

- Conducting interviews with relevant personnel to obtain an understanding of the processes for collecting, collating and reporting the Subject Matter;
- Assessing the accuracy of the Subject Matter through analytical procedures, inquiries of relevant personnel, comparing to underlying source information on a limited sample basis, and reperforming select calculations; and
- Checking the presentation and disclosure of the Subject Matter in the Report.

We also performed such other procedures as we considered necessary in the circumstances.

Inherent limitations

The GHG quantification process is subject to scientific uncertainty, which arises because of incomplete scientific knowledge about the measurement of GHGs. Additionally, GHG procedures are subject to estimation (or measurement) uncertainty resulting from the measurement and calculation processes used to quantify emissions within the bounds of existing scientific knowledge.

Conclusion

Based on our procedures and the evidence obtained, nothing has come to our attention that causes us to believe that the Subject Matter for the year ended December 31, 2025, is not prepared, in all material respects, in accordance with the Criteria.

Ernst & Young LLP

Chartered Professional Accountants
Licensed Public Accountants

June 26, 2026
Toronto, Canada

Schedule

Our limited assurance engagement was performed on the following Subject Matter for the year ended December 31, 2025:

Performance Indicator	Criteria	Unit	Reported Value	Report page (s)
GHG emissions				
Scope 1	GHG Protocol[1,2]	tCO_2e	1,510	22, 43
Scope 2: (location-based)			1,166	22, 43
Scope 2: (market-based)			217	22, 43
Total Scope 1 and 2 (location-based)			2,676	22
Total Scope 1 and 2 (market based)			1,727	22
Scope 3: Indirect				
Category 1: Purchased goods and services			14,794	22
Category 2: Capital goods			1,519,961	22
Category 3: Fuel- and energy-related activities			672	22
Category 4: Upstream transportation and distribution			54,205	22
Category 5: Waste generated in operations			72	22
Category 6: Business travel			2,868	22
Category 7: Employee commuting			5,183	22
Category 8: Upstream leased assets			133	22
Category 11: Use of sold products			6,263,941	22
Category 12: End-of-life treatment of sold products			30,733	22
Category 13: Downstream leased assets			5,074,553	22
Scope 3 total			12,967,115	22

[1] Significant contextual information necessary to understand how the data has been compiled has been disclosed in the Report on pages 22 and 40-44.
[2] Scope 3 GHG emissions are calculated in accordance with the methodologies outlined in the GHG Protocol Technical Guidance for Calculating Scope 3 Emissions.